

GOVERNMENT OF ASSAM
DEPARTMENT OF PERSONNEL ::: PERSONNEL- B
DISPUR :: GUWAHATI – 781006

O.M. NO ABP. 233/85/62,

Dated Dispur, the 7th May, 1986.

OFFICE MEMORANDUM

Subject : Appointment under Regulation 3(f) of the Assam Public Service Commission (Limitation of Functions) Regulations, 1951.

The State Government have had under consideration the practice hitherto followed by different appointing authorities in making appointments for temporary periods by invoking the provision of clause (f) of Regulation 3 of the Assam Public Service Commission (Limitation of Functions) Regulations, 1951. The State Government after due consideration of all aspects of the matter have decided that such appointments should be regulated by a uniform procedure of selection through Selection Committees after due advertisement and the practice of continuing such appointments for indefinite period should be checked firmly and wherever necessary timely action should be taken for filling up of the posts on regular basis Accordingly, a set of rules for this purpose called the Assam Public Services (Ad-hoc) Appointment Rules, 1986 have been made which will come into force at once. The rules have been published in a Gazette Extraordinary to-day.

2. With the enforcement of the Assam Public Services (Ad-hoc) Appointment Rules, 1986, the Appointing Authorities while making an ad-hoc appointment shall keep the following points in view :-

(i) All ad-hoc appointments shall henceforth be made strictly as per the provisions of these rules.

(ii) Where a post has been sanctioned for or is likely to last for more than four months, the Public Service Commission shall be consulted most expeditiously for making the appointment on regular basis.

(iii) for enabling the Public Service Commission to make its recommendation without causing undue delay, the Administrative Departments should make an assessment about the overall position of vacancies on account of factors like superannuation, Promotion to the higher rank, planned expansion of the activities of the Department and occurrence of other foreseeable factors and as far as possible make the appointments under these rules at a time.

(iv) Subject to Rules 5 of these rules extension of an appointment for a period not exceeding 4 (four) months at a time may be given without consultation with the Public Service Commission.

(v) the appointing authorities in respect of appointments to be made under these rules shall be the authorities as specified in the schedule to the Assam Services (Discipline and Appeal) Rules, 1964.

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3. It is hereby clarified that persons who have been appointed prior to the commencement of the Assam Public Services (Ad-hoc) Appointment Rules, 1986, may be granted extension depending on the individual merit of each case. For this purpose, prior approval of the public Service Commission will not be required. All Administrative Department should ensure that filling up of such posts on regular basis in consultation with the Public Service Commission is processed most expeditiously.

Sd- (B.C. Thakuriah),
Secretary to the Government of Assam,
Department of Personnel – B.

Memo No. ABP.233/85/62-A, - (A)

Dated Dispur, the 7th May, 1986.

Copy with a copy of the Assam Public Service (Ad-Hoc) Appointment Rules, 1986 is forwarded for information/necessary action to :-

1. All Commissioners & Secretaries/Special Secretaries/ Secretaries to the Government of Assam.
2. All Administrative Departments.
3. All Heads of Departments.
4. The Secretary, Assam Public Service Commission, Bhangagarh, Guwahati-5, with reference to his letter No. 5 PSC/A-66/1 (Misc.) 86-87 dated 12th April, 1986.
5. The Officer – on – special – Duty to the Govt. of Assam.
6. The Secretary, Assam Legislative Assembly.
7. The Joint Secretary to the Chief Minister, Assam.
8. Private Secretaries to all Ministers/ Ministers of State.

Certified to be true copy

By order etc.,

Supdt. Per (B) Deptt.

Sd/- (B.C. Thakuriah),
Secretary to the Govt. of Assam
Department of Personnel - B

Sks